

GAY PEOPLES UNION, INC.  
BYLAWS

ARTICLE I-PURPOSES

The corporation shall carry out the purposes set forth in the articles of incorporation for the benefit of its members and society.

ARTICLE II-MEMBERSHIP

Section 1- All adults who are sincerely interested in furthering the purposes of the corporation may become members upon payment of the annual dues of \$300. A new member will, however, not have the right to vote on any motion or cast ballots in any election for a period of 30 days from the date of original membership. New members will enjoy the right to debate and have all other privileges of membership, except as outlined above.

Section 2- Members shall be entitled to one vote on each matter submitted to a vote of members. Proxy voting shall not be permitted. Members may vote for election of directors or officers by written absentee ballots filed with the secretary not less than 24 hours before the election meeting.

Section 3- Membership shall terminate on death, resignation, or removal by four-fifths vote of the board of directors after appropriate hearing and for cause. The board shall report in writing to the next membership business meeting on the reasons for removal.

ARTICLE III-MEMBERSHIP MEETINGS

Section 1- Regular monthly business meetings of the membership shall be held on the first Monday in each month that is not a legal holiday. The business meeting held in February of each year shall be the annual business meeting of members.

Section 2- Educational meeting of the members shall be held on all other Mondays, except legal holidays.

Section 3- Special business meetings of the members may be called by the president or board of directors on written notice mailed to members at their addresses shown on the membership records of the secretary ten days prior to the date of such special meeting.

Section 4- All meetings of members shall be open to the public.

Section 5- A quorum of members at a business meeting shall be 15 members. Absentee ballots shall not be counted in computing a quorum.

ARTICLE IV-BOARD OF DIRECTORS

Section 1- The affairs of the corporation shall be governed by a board of five directors and the general officers who shall be members of the corporation.

Section 2- Directors shall be members of the corporation for a period of 120 days prior to nomination for election, and shall be elected by the members.

Section 3- Nominations for directors shall be made at the business meeting of members in November of each year. Election of directors shall take place at the December business meeting of members in each year.

Section 4- Election of directors shall be by written ballot. Terms shall

commence upon the adjournment of the meeting at which they are elected. A majority of the votes cast for each vacancy shall be necessary to elect.

Section 5- All directors shall be elected for two year terms and until their successors are elected.

Section 6- Any vacancy in the office of director shall be filled by a special election of members at the first regular business meeting of the members to fill the unexpired term. A vacancy on the board of directors shall exist upon the death of a director, receipt by the secretary of a written resignation of a director or removal as a director by a majority vote of the remaining directors.

Section 7- A director may be removed from office upon the two-thirds affirmative vote of the entire membership at any regular business meeting.

Section 8- A meeting of the directors and officers shall be held at least once during each calendar month at a time and place of their discretion. A quorum of this meeting shall be six directors or officers.

Section 9- The board of directors annually shall elect, from among its own members, a chairperson to preside at meetings of the board.

Section 10- All officers of the corporation shall be members of the board.

#### ARTICLE V-OFFICERS

Section 1- The general officers of the corporation shall be a president, a vice president, a recording secretary, a corresponding secretary, and a treasurer. An officer shall be a member of the corporation for a period of 120 days prior to nomination for election. Officers shall be elected by vote of members.

Section 2- Nominations of officers shall be made during the business meeting in December of each year. Election of officers shall be held during the business meeting in January of each year. Elections shall be by written ballot and shall take effect at the expiration of the meeting at which they are elected. A majority of the votes cast shall be necessary to elect.

Section 3- Officers shall be elected for a term of one year and until their successors are elected. A vacancy shall be filled by a special election at the next business meeting of the members, occurring not less than 30 days after the vacancy, for the unexpired term. A vacancy in the position of officer shall exist upon the death of an officer, his/her resignation or by removal by the board of directors.

Section 4- The president shall preside over meetings of the members. He/she shall appoint the chairperson of all committees authorized and, in consultation with such chairperson, appoint the members of such committees and shall be an ex officio member, without vote, of all committees. The president shall be responsible for the daily operations of the corporation and have such other duties and responsibilities pertaining to this office as are usual and customary.

Section 5- The vice president shall discharge the duties of the president in the absence or inability to act of the president and shall perform such duties as may be delegated by the president.

Section 6a.- The recording secretary shall keep minutes of business meetings of the members, and discharge the normal responsibilities of such office. The recording secretary will also be responsible for maintaining a file of official reports submitted by the chairperson of each committee and the preparation of an annual report to the membership.

Section 6b.- The corresponding secretary shall handle correspondence and maintain membership rolls.

Section 7- The treasurer shall have charge and custody of and be responsible for all funds and securities of the corporation, receive and give receipts for dues and other money due and payable to the corporation from any source whatsoever and deposit all such monies, in the name of the corporation, in such depositories as may be selected by the board of directors. He/she shall, in general, perform all of the duties incident to the office of treasurer and have such other duties and exercise such other authority as may from time to time be delegated or assigned to him/her by the president or the board of directors. All disbursements in excess of \$25.00 shall be approved by the board of directors prior to payment. The treasurer shall submit a quarterly financial report to the board of directors and an audited annual report to the membership at the annual business meeting of members on the first Monday in February of each year.

#### ARTICLE VI-PARLIAMENTARY AUTHORITY

Robert's Rules of Order, newly revised, are the parliamentary authority for all matters and procedures not specifically covered by statute or these by-laws.

#### ARTICLE VII-FISCAL YEAR

The fiscal year of the corporation shall be the calendar year.

#### ARTICLE VIII-AMENDMENT

Bylaws may be adopted, amended or repealed at any business meeting of the members, 30 days after introduction, by a two-thirds vote of the members present. Amendments may be proposed by any member.